

July 2018



[Chamber Office](#)



On July 1st, some important changes to the Ontario Labour Law that as an employer you need to be aware of.

As of July 1, 2018 the public holiday pay calculation will revert to the old formula.

The Changing Workplaces Review found that public holiday rules were the source of the most complaints under the ESA and needed to be simplified. The CWR helped inform the Fair Workplaces, Better Jobs Act, 2017 (FWBJA), which amended the public holiday pay (PHP) formula.

As an interim measure the government has made a new regulation, O. Reg. 375/18, that reinstates the PHP formula that applied prior to the FWBJA for all employees. The regulation will come into effect July 1, 2018, and can be reviewed at: <https://www.ontario.ca/laws/regulation/r18375>

Quick Facts

Public holiday pay

1. The following manner of calculation is prescribed for the purpose of determining public holiday pay for an employee under clause 24 (1) (b) of the Act:

1. The employee's public holiday pay for a given public holiday shall be equal to the total amount of regular wages earned and vacation pay payable to the employee in the four work weeks before the work week in which the public holiday occurred, divided by 20.

Revocation

2. This Regulation is revoked on December 31, 2019.

Commencement

3. This Regulation comes into force on July 1, 2018.

[Chamber Member News](#)

Renfrew Industrial Commission

"The Renfrew Industrial Commission is in the process of up-dating their extensive Business Directory and they need assistance. This Directory covers all operating businesses, large and small in the greater Renfrew area which is roughly defined as being within a radius of 100 km of the town. Because it has been in existence for over a decade, business classifications are listed in Google and other search engines and every business should take advantage of this free service.

Please visit their Directory at www.redc.ca and send all corrections and additions to directory@redc.ca. Submitted information should include telephone, email and website if there is one. Promotional or explanatory text up to 100 words and business logos are welcomed.



Chamber Member News

Tracey's Centreside Dairy

Congratulations to Tracey's Dairy who have recently entered into a new partnership with Parmalat Canada. Tracey's will now have a new line of products to offer which include Parmalat, Beatrice Milk, Lactantia, Astro Yogurt, Balderson Cheese, Black Diamond, Italian/French Cheeses, cheese curds and additional products.



The Canadian Chamber of Commerce

In this edition of *5 Minutes for Business*, our Director of International Affairs, [Mark Agnew](#), takes stock of the latest Canada-U.S. tariffs and examines what could come next and how it could impact Canadian business. On June 1—and in the absence of any cogent justification—Canadian steel was hit with a 25% tariff and aluminum with a 10% tariff. Unfortunately, these actions necessitated a proportionate response to attempt to encourage the U.S. administration to reverse these unwarranted tariffs on Canadian exports.

At time of writing, there has been relative silence from President Trump on Canada's retaliatory tariffs. But, how long will he remain quiet and what will be his next move?

Read *5 Minutes for Business* to learn more.

For more information, please contact policy@chamber.ca.



Canadian Chamber of Commerce - Access to up-to-date information that affect Canadian Businesses. Visit the Canadian Chamber of Commerce website... <http://www.chamber.ca>

Chamber Office

The construction on Raglan Street is in full force and they are moving along. Our office may be behind a construction fence, but we are open for business. All businesses are OPEN their normal hours. The BEI construction crew has been awesome in assisting residents and visitors to our downtown businesses.



Would you like to host a Networking Event and showcase your business? Contact Gail at the Chamber office to discuss moving forward with your networking event.

tel. (613) 432-7015 or info@renfrewareachamber.ca

Do you have a Facebook page, or a special event taking place? Let the Chamber office know. Social media is a fantastic way to spread the word for events!, and we will help spread the word!

Like us on Facebook - <https://www.facebook.com/RenfrewAreaChamberofCommerce/>

Community Events

NEWCOMERS' NIGHT

Are you "New" to the Renfrew Area, or do you know of someone who is?

The Renfrew & Area Chamber of Commerce is holding their
Annual Newcomers' Night

at the Royal Canadian Legion, 30 Raglan St., Renfrew

All residents who are new or returning to the
Renfrew Area are encouraged to come out:

Wednesday November 14, 2018 from 6:30 pm - 8:00 pm

The evening will showcase local merchants, restaurants and
services available in Renfrew and the surrounding area.
Come and be impressed by all the Renfrew Area has to offer!

WELCOME

Registration is **FREE!**

To register or for further information, please contact the office on
or before November 12, 2018 at 613-432-7015 or

Email: info@renfrewareachamber.ca

Showcase your business.

Display tables are
available to promote your business and
welcome our new neighbours for only
\$10.00 per table.

If you would like to be a part of this evening
contact the Chamber office to book your table.

Space is limited.

THE RENFREW & AREA CHAMBER OF COMMERCE
AND
THE TOWN OF RENFREW

Welcome!

Cordially invites you as a new resident to attend
NEW COMERS NIGHT

NAME: _____

ADDRESS: _____

TELEPHONE: _____ EMAIL: _____

Community based businesses and organizations will be on hand
to welcome you and your family
to our wonderful town!

(613) 432-7015 or Email: Info@renfrewareachamber.ca

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IN SUPPORT OF
RENFREW HOSPICE

HOSPICE
RENFREW
CARE COMFORT COMPASSION

AUGUST 25, 2018
12:30PM TEE OFF

\$85 REGISTRATION PER PERSON
COVERS 18 HOLES, CART RENTAL & DINNER

\$75 hole sponsorships are available
for businesses, limited number available

DRAGONFLY GOLF LINKS
955 Opeongo Rd, Renfrew, ON

Please Contact Kevin or Kym Cherry
to register or for sponsorship information.

Kevin Cherry
Financial Advisor
285 Raglan St. S | Renfrew, ON K7V 1R3 | 613.432.1688
kevin.cherry@edwardjones.com

www.edwardjones.com
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RENFREW & AREA SENIOR'S HOME
SUPPORT
WILL BE HOSTING BBQ'S
ON...

FRIDAY JULY 27, 2018
FRIDAY AUGUST 31, 2018
FRIDAY SEPTEMBER 28, 2018

BURGER OR A SAUSAGE WITH A DRINK & A COOKIE FOR ONLY
\$5

11:00AM TO 1:00PM
214 RAGLAN ST. SOUTH

PRE-ORDERS CAN BE MADE BY CONTACTING OUR OFFICE
CALL 613-432-7691 OR DROP IN

Downtown Renfrew presents

SATURDAYS *in the* SQUARE

family friendly events & activities

Join us at Low Square!

May 5- The Great Downtown Garage Sale

May 12- Mothers Day in the Square & Raffle* (10am)

May 19- Downtown Amazing Race* (10am)

May 26- Plant a Garden* (10am)

June 2- Art In the Square with the Renfrew Art Guild

June 9- Yoga in the Square w/Ro (10am)

June 16- Fathers Day in the Square & Raffle* (10am)

June 23- Free Movie at O'Brien Theatre (10am)

June 30- Carnival Games (10am)

July 7- Saturday Science (10am)

July 14- Music in the Square

July 21- Superhero Training Day (10am)

July 28- Board Games & Bingo (10am)

August 4- The Water Olympics (10am)

August 18- Ice Cream Saturdaes (1pm)

August 25- Yoga in the Square w/RO (10am)

September 1- Back to School Bash (10am)

*Please Register in advance to ensure supplies.
Events are free but small purchases may be available.

Events are subject to change, and may be cancelled due to inclement weather.

613-433-6079 or
info@DowntownRenfrew.ca
Follow us on Facebook
@DowntownRenfrew

Renfrew & Area Seniors' Home Support's FUNSCRIP GIFT CARD PROGRAM

Need some groceries or gas? How about an item from amazon.ca?

Wait....don't forget about Timmies!!

We have \$25 gift cards available from the following stores...

Wal-Mart Loblaws (can be used at No Frills) **Metro Giant Tiger Canadian Tire Shell**
amazon.ca Tim Horton's

Drop in to 214 Raglan St. S., to pick up some cards or give us a call at 613-432-7691.

We can help you get set up to view available cards from many other stores.

Each card purchased helps us continue with essential services for our Seniors'



Renfrew & Area Chamber Member Benefits Available



Discounts of 30% on shipments within Canada and to worldwide destinations, 25% on imports into Canada and 75% (starting at) on freight shipments services with the [UPS® Savings Program](#). 'Get More' Member Card from [The UPS Store®](#)



First Data Discount Program - Offering Chamber members preferential credit card and debit card transaction rates: Contact Gail at the Chamber office for more information regarding this Chamber member benefit.



Esso Fuel Discount Program - Offering you 3.5 cents/litre off posted pump price at all Esso stations in Canada. For more information on the Esso Business Card Program visit www.essofleetoffers.com/CHAMBER

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Canada's #1 Plan
for Employee Benefits

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A Chambers Plan can help you keep and attract the **best employees**

Today, employees expect group insurance benefits.

By providing your employees with affordable, flexible insurance options, unbeatable guarantees, and value-added benefits, you can attract and keep the best employees. Join 30,000 Canadian companies enjoying the Plan's financial strength, stable rates, and personal attention.

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Employee Benefits that won't squeeze your budget!

An employee benefit plan with a twist - rate stability. That's what the Chambers of Commerce Group Insurance Plan® has been providing small businesses for over four decades. **Check out a Plan that won't squeeze your budget!**

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For additional information visit their website at <http://www.chamberplan.ca>

The Canadian Chamber of Commerce



Canadian Chamber of Commerce - Access to up-to-date information that affect Canadian Businesses. Visit the [Canadian Chamber of Commerce website...](http://www.chamber.ca) <http://www.chamber.ca>



We have partnered with
Constant Contact.



Constant Contact is the leading provider of small business online marketing tools, to help you to stay in touch with customers to sell more, grow your customer base, and increase your bottom line. Their easy-to-use marketing tools help you communicate effectively, frequently, and safely. Click the button below to <http://www.constantcontact.com/signup.jsp>